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QUARTER 1 2025

PRESIDENT'S MESSAGE

Mitchell Fong, FACHE, MPH, EMBA **President, ACHE-Nevada Chapter**

ACHE-NV Chapter Members,

Happy New Year! For me, this time of year is especially exciting with March Madness and the promise of warmer weather on the horizon. I hope this message finds you well and that you're enjoying the start of 2025.

I want to begin by expressing my sincere gratitude to our **2024 President, Dr. Maia Carter**, for her exceptional leadership and dedication to ACHE-NV. Under her guidance, we achieved significant milestones. In fact, last year was a year of significant progress for our chapter. We earned the **2024 Chapter of Distinction award** – a testament to our collective hard work and the foundation Dr. Carter helped us build!

Looking ahead, we are energized and excited about what we can achieve *together* for our members in 2025! We feel incredibly set up for success with a wealth of talented leaders across our committees and board. I'm particularly thrilled to welcome our new board directors: **Tony Marinello, FACHE, Alma Rodriguez, Brian Walsh, Adam Haas, James Combs, FACHE, Rodney Hollis, FACHE, and Sarah Ishcomber**. Their diverse expertise and passion for healthcare leadership will be invaluable as we move forward.

Here are the key strategic pillars guiding our efforts for 2025:

- **Delivering value to our members:** Driving engagement and membership growth will be a core focus.
- **Strategic partnerships:** We will continue to seek out strategic partnerships in events and education to expand our reach and impact.
- **Regional relationships and accessibility:** Establishing strong relationships within the region and leveraging virtual platforms to enhance accessibility for all members, including those in rural areas, is crucial.
- **Membership-specific services:** We are committed to providing targeted services tailored to the needs of senior executives, students, mid-careerists, and other member segments.

We've already had a busy and productive start to the year. Here are some Q1 2025 highlights:

- **1/22/2025 - ACHE 101 & Meet the Board Event at Americana:** While I was not able to be there in person, I attended virtually and heard we had a fantastic turnout! It was great to connect virtually and welcome our 2025 board directors and officers.
- **1/15/2025 - Meet the Chiefs - Renown South Meadows:** This event was a great success, with over 20 attendees meeting the executive team at Renown South Meadows and touring the new outpatient tower before its full opening. Special thanks to **Sam Weller CEO** (FACHE & Board Member), **Brett Moore - CFO, and Jenn Fleiner - CNO, COO,** for hosting us.
- **1/29/2025 - HIMSS and ACHE Partnered Virtual Event:** We held a Career Development virtual panel to discuss mentorship and internship opportunities available through our local universities and our NV ACHE and HIMSS chapters, as well as key professional certifications (ACHE, HIMSS, Six Sigma, Project Management Institute). The panel explored our HIMSS mentorship program and how members can become mentors or mentees.
- **2/13/2025 - Frazier & Deeter Networking Event:** Despite the weather, we had great attendance at this event, which provided excellent opportunities for alignment and networking. We appreciate the strong sponsorship from F&D. This event was sold out with 60 tickets.
- **3/12 Event at Select Health HQ in Partnership with HLA:** We will be hosting "Experts on Navigating the Evolving Medicaid Landscape in Nevada," a timely and important panel discussion.

I also want to highlight the upcoming ACHE Congress in Houston, March 24-27. This will be the first time the Congress has been held in Houston, and it's on track to be the most well-attended Congress in ACHE history. I hope to see many of you there!

Finally, I'm thrilled to announce that we are making progress on a new website, which we hope to launch in Q2 of 2025. The new site will feature an updated schedule of events and more current information, so please stay tuned for that.

Remember to check our schedule of events for more upcoming opportunities in Q2.

Thank you for your continued dedication to ACHE-NV. I'm excited about the direction we're heading.

Sincerely,
Mitchell Fong, FACHE, MPH, EMBA
2025 ACHE Nevada Chapter President

"*Leadership is not about being in charge. It is about taking care of those in your charge.*" – Simon Sinek

REGENT'S MESSAGE

Khanh Andersen, FACHE — **Regent, ACHE-Nevada Chapter**

Winter-ish 2025
Hello and happy new year, ACHE-Nevada Colleagues!

Ringing in the new year is often equated with new year's resolutions to stop this, quit that, or do more or less of some other thing (lookin' at you, hot yoga gym membership that I bought last year and used maybe four times before losing steam – literally and figuratively). Sometimes, the new year can signal time of transition and uncertainty, especially this year. There is a new administration in the White House, mixed feelings about the state of the country and the economy, and unforeseen changes on the horizon. But a new year also means that it is a time for a fresh start, a new beginning, and new opportunities to learn and grow – including learning more and growing with ACHE.

Locally, the ACHE-Nevada chapter already has many things planned this year. We kicked off January with the first of several Meet the Chief events planned for 2025, meeting with Renown South Meadows CEO Sam Weller and his leadership team. Also in January, ACHE-Nevada chapter hosted our third annual ACHE 101 and Meet the Board Mixer at Americana Restaurant, during which members learned about all the services and support our local chapter can provide and how to make the most of your membership. In February, colleagues at Frazier & Deeter hosted a networking event, offering members a chance to connect and grow while gaining insight about best business practices. **Other events planned for the first and second quarter include an Emergency Preparedness education event at the Mike O'Callaghan Military Medical Center, the 7th annual Southern Nevada Women's Leadership Summit, and several educational events including the Rethinking Ambulatory Care Network program at Top Golf and an event to provide resources and advice to our HEN students this spring.**

In addition to joining our local chapter offerings, I personally invite you to join me at **ACHE's 2025 Congress on Healthcare Leadership March 24-27 in Houston**. There's no better time to gain insights to the latest strategies and trends with over 6,000 colleagues and be inspired to transcend the ordinary through impactful keynotes, educational sessions, and more. While at Congress, please join me, **Immediate Past-President Maia Carter, current President Mitchell Fong, and President-Elect Jacquie Cheun-Jensen** during Congress week for an informal social hour on Tuesday from 5:30 to 6:30 pm (location to be determined). We will be sending out an email to our membership as Congress nears with additional details.

If you are coming to Congress, let everyone know using the link: **promote Congress to your network and members** and please come find me and say hi! I would love to learn more about you, your goals, and how ACHE can help you get there. I am proud to be a part of ACHE's 49,000+ members and continue to be honored to serve as your regent.

All the best,
Khanh Andersen, MHA, FACHE

DIVERSITY, EQUITY & INCLUSION

Kyle Underwood, MHA
DEI Chair

Courageous Conversations in Full Swing for 2025 by Kyle Underwood, MHA

The ACHE-NV DE&I Committee is excited to announce the continuation of our Courageous Conversations, a space dedicated to fostering meaningful dialogue on diversity, equity, and inclusion (DE&I) in healthcare. These virtual sessions, held throughout the year, offer a valuable opportunity for healthcare professionals to engage in discussions that celebrate diverse perspectives and promote strategies for advancing DE&I initiatives within our organizations.

Our first Courageous Conversation of 2025 was held on March 12th and focused on Women's Leadership and Gender Equity in Healthcare.

Key Takeaways from the session included:

- The importance of allyship between men and women in leadership roles.
- The need for safe organizational structures that allow women to thrive as leaders.
- Understanding intersectionality and the need for integration of work and life, rather than striving for mere balance.
- Strategies to empower young girls and students to explore leadership opportunities in healthcare early in their careers.

We extend our gratitude to all attendees for their insightful contributions to the conversation. Their shared perspectives will undoubtedly continue to inform and guide our collective work in promoting diversity and inclusion within the healthcare field.

Upcoming Courageous Conversations (6-7pm PST):

- Tribal and Racial Cultural Awareness – April 2, 2025
- Mental Health & Well-being in Healthcare – May 7, 2025
- Diversability: Inclusion in Healthcare – July 9, 2025
- Health Literacy & Equitable Patient Communication – September 3, 2025
- Family Caregiving & Its Impact on Healthcare – November 5, 2025
- Reflecting on 2025: Progress, Challenges & Next Steps – December 3, 2025

We invite you to join us for these upcoming sessions, where we will continue to engage in thought-provoking discussions that challenge and inspire our community to lead with purpose and inclusivity.

MEMBERSHIP

Catherine Hollis	Onzla McLemore
Christine Marcello	PO1 Brandon Harding, MHA
Courtney Maxwell, MHA	Rochelle Perez
Diana Nazarenko	Ryan Holden
Eric Siller	Simone Mino, MBA, MPT, PT
Lt Col Michael Bower	Stacey Dubowitch
Julie Gwin	Tami DeBonis, MSN, RN
Mark B. Roberts	Wayne H. Wilson

MENTORSHIP PROGRAM

Adam Haas, Mentorship Program Chair

The ACHE-NV Mentorship Committee is excited to launch the 2025 Mentorship Program, a dynamic initiative designed to foster professional growth and collaboration across the healthcare field in Nevada.

This program aims to create meaningful, mutually beneficial mentor-mentee relationships that support leadership development and career advancement. Through structured networking, guided discussions, and interactive events, participants will gain valuable insights and connections to help them navigate their professional journeys.

Key Components of the Program:

- **Mentorship Pairing:** Participants will be matched based on career interests, professional goals, and leadership aspirations.
- **Virtual and In-Person Events:** Three virtual sessions and one in-person gathering to strengthen relationships and share best practices.
- **Check-Ins and Email Blasts:** Periodic touchpoints to provide guidance, share updates, and celebrate progress.

Timeline Highlights:

- **February-March:** Recruitment and Matching Process.
- **COMING UP! April 9th:** Program Kick Off Event!
- **Ongoing Support:** Monthly meetings and mentor-mentee interactions, both virtually and in-person.
- **End-of-Year Celebration:** A culminating event to recognize participant achievements and program impact around the Nevada Healthcare Forum.

Whether as a mentor or mentee, your engagement will help shape the future of healthcare leadership in Nevada.

Stay on the lookout for upcoming events related to our Kick-Off event!

Join us as we build a stronger, more connected healthcare community!

EDUCATION AND NETWORKING

The first quarter of 2025 was an exciting time for ACHE Nevada, as we kicked off the year with a series of insightful and engaging events aimed at fostering professional growth and networking among healthcare leaders. Our Education and Networking Committee worked diligently to bring together members and industry leaders, creating opportunities to connect, learn, and collaborate!

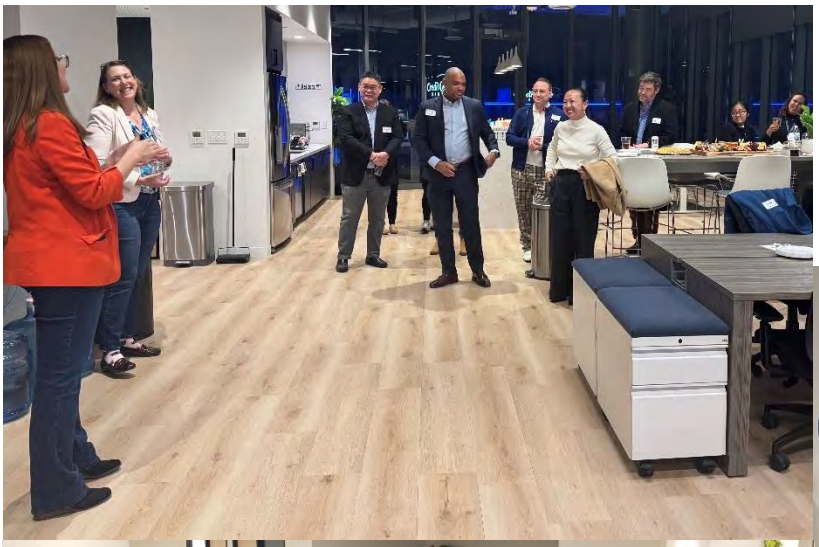
****Meet the Chief at Renown South Meadows****

We were honored to host our "Meet the Chief" event at **Renown South Meadows** in Reno, NV where members had the unique opportunity to engage with **CEO Sam Weller** and his executive team. Attendees were able to tour the new specialty surgical center and gained valuable insights into the operational challenges and successes of leading a major healthcare institution while also having the chance to ask questions and engage in meaningful dialogue.

*At **Renown South Meadows Medical Center**, we pride ourselves on delivering top-tier medical services in the heart of south Reno. Our commitment to excellence is evident, with our hospital being recognized in the top 1% nationwide for outstanding care in heart attack, heart failure, pneumonia, and surgical procedures.*

Networking took center stage at our **"Meet the Board"** event, held at the vibrant Americana Restaurant.

This gathering allowed ACHE Nevada members to connect with chapter board members in an informal and welcoming setting. It was a fantastic opportunity for members to learn more about the chapter's initiatives, upcoming programs, and how they can get involved in shaping the future of healthcare leadership in Nevada. The event fostered valuable connections and strengthened our community of healthcare professionals.



****Frazier & Deeter Sponsored Networking Event****

A special thank you goes out to Frazier & Deeter for sponsoring an exceptional networking event that brought together professionals from across the healthcare spectrum. This event provided a relaxed and engaging environment for members to build relationships, share experiences, and explore potential collaborations.

As we move forward into the year, we look forward to hosting more impactful events that bring together healthcare leaders, foster education, and strengthen professional connections.

Stay tuned for upcoming opportunities to engage with ACHE Nevada and be a part of our thriving community!

UPCOMING EVENTS

Transcend the Ordinary
at the Premier Event for Healthcare Leaders

Wherever you are in your career,
Congress offers something for everyone.

Don't miss your chance to join us—
sessions are filling quickly, so secure your spot today!

MARCH 24	**ACHE Congress on Healthcare Leadership** March 24th - March 27th in Houston, TX
APRIL 2	**Tribal and Racial-Cultural Awareness** Courageous Conversations - Virtual Meeting
APRIL 23	**Rethinking the Ambulatory Care Network** Top Golf in Las Vegas
APRIL 24	**Southern Nevada Women's Breakfast** Select Health HQ in Las Vegas
MAY 7	**Mental Health & Well-Being in Healthcare** Courageous Conversations - Virtual Meeting
JUNE 12	**Night at the Ballpark** Greater Nevada Field in Reno
JULY 9	**Diversability: Inclusion in Healthcare** Courageous Conversations - Virtual Meeting
JULY 30	**Night at the Ballpark** Las Vegas Ballpark
SEP 3	**Health Literacy & Equitable Pt Communication** Courageous Conversations - Virtual Meeting
NOV 5	**Family Caregiving & It's Impact on Healthcare** Courageous Conversations - Virtual Meeting
DEC 3	**Reflecting on 2025** Courageous Conversations - Virtual Meeting

HLA NV & ACHE JOINT EVENT!

WEDNESDAY, APRIL 23
5:30PM-8:30PM
TOPGOLF LAS VEGAS
4627 Koval Lane, Las Vegas, NV 89109

HLA NV & ACHE MEMBERS $50
NON-MEMBERS $60

EDUCATIONAL PANEL SESSION

- "RETHINKING AMBULATORY CARE NETWORK"
  - Moderator: Kim Grana, FACMPE, RDCS - *Anthem*
  - Todd Lefkowitz – *P3*
  - Lawrence Preston, MBA, FHFMA – *Professional Medical Consultants, Inc.*
  - Upinder Singh, MD, FACP, CMD, AGSF, CHCQM - *Valley Oaks Medical Group*

FOLLOWED BY NETWORKING & GOLF AT TOPGOLF!

Participants will earn 1.5 hours of ACHE In-Person Education credits!

ACHE NEWS
The one-stop source **exclusively** for ACHE members

ACHE-news is delivered to all members biweekly and features the latest ACHE news and resources, as well as an aggregate of current articles from leading publications. See link below.
http://www.ache.org/newclub/newslttr/ENEWS/ENEWS.cfm

The Professional Development Digest is delivered to all members biweekly and each issue features in-depth information about an upcoming ACHE program or event, a Career Corner that offers tips and resources and a calendar of upcoming face-to-face and online programs. See link below.
http://www.ache.org/newclub/newslttr/pdd/pdd.cfm

ACHE
Professional Development Digest
Turning Learning into Results

Elevating Leadership is a digital publication that provides high-level perspectives on the top challenges facing healthcare leaders like you. See link below.

elevating leadership
Insights and Strategies for Healthcare Leaders

http://www.ache.org/newclub/newslttr/Elevating_Leadership/index.cfm